

# REPORTING

DISCRIMINATION ■ HARASSMENT ■ SEXUAL MISCONDUCT ■ RETALIATION

## WHY

should you report?



### OPTIONS:

To ensure parties learn about options such as informal resolution, no contact orders, modifications of class/work schedules, and formal resolution process.

### PATTERNS:

To identify patterns, trends, or systemic problems.

### RESOURCES:

To ensure parties are aware of available resources (see below).

### POLICY:

To fulfill mandated reporting requirements as explained in [Policy 13.02](#).

### SAFETY:

To help provide a safer campus.

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Individuals who are aware of or have experienced discrimination, harassment, or sexual misconduct can work with OCEM staff to explore resources and reporting options.

## WHERE

can you report?

### UNI COUNSELING CENTER

MEDICAL (Hospitals, UNI Health Clinic)

ADVOCATES

EAP

**CONFIDENTIAL RESOURCES**

[equity.uni.edu](http://equity.uni.edu)

## HOW

to report?

**REPORT ONLINE:**  
[equity.uni.edu](http://equity.uni.edu)

### EMAIL:

Title IX Officer, [Leah Gutknecht](#)  
Title IX Deputy, [Kaylee Michelson](#)

### PHONE:

OCEM 319-273-2846

### EXTERNAL CIVIL RIGHTS AGENCIES

### OCEM SUPPORTIVE MEASURES

(academic, residential, work, no contact orders, etc.)

**ADDITIONAL RESOURCES**

POLICE

ADVISORS

Office of Compliance and Equity Management oversees specific University policies that protect faculty, staff, and student rights against discrimination, harassment, and sexual misconduct.

**OCEM**

**UNI**

University of Northern Iowa

Office of Compliance & Equity Management