

# Sexual Misconduct Resource Card

RESOURCES AND PROCEDURES FOR  
FACULTY, STAFF, STUDENTS, AND  
VISITORS

*Sexual Harassment*  
*Sexual Assault*  
*Domestic Violence*  
*Dating Violence*  
*Stalking*

**FOR MORE INFORMATION:  
EQUITY.UNI.EDU**

## IF SOMEONE TELLS YOU THEY HAVE EXPERIENCED SEXUAL MISCONDUCT

### WHAT TO DO

1. If someone tells you they have experienced sexual misconduct (sexual harassment, sexual assault, domestic violence, dating violence, or stalking), first offer them support. Listen to them and encourage them to seek help and counseling as soon as possible.
2. The person's health and safety should be your primary concern. If safety is an immediate concern, call 911.
3. Tear this card at the perforation. Keep this half of the card for your information, and provide the other half to the person who has experienced misconduct.
4. Report the incident in accordance with the procedures on the back of this card.
5. If there is any question about how to proceed after a conversation with someone who has experienced misconduct, call and consult with the Title IX Officer or Deputy.

## IF YOU HAVE EXPERIENCED SEXUAL MISCONDUCT

### WHAT TO DO

A person who experienced an incident of sexual misconduct is **encouraged** to take the following immediate actions:

- Contact UNI Police or other law enforcement
- Call an advocate
- Seek medical attention
- Seek counseling
- Contact parents, relatives, or close friends for support
- Report the incident at [safety.uni.edu](https://safety.uni.edu) or [equity.uni.edu](https://equity.uni.edu)

You don't have to choose a course of action immediately, but consider preserving evidence in case you choose to pursue charges. Possible evidence might be clothing, bedding, photos, emails, texts, etc.

### WHAT TO KNOW

- You set the pace.
- You have the right to choose to whom you will speak, what resources you will use, what you will say, and when you will say it.
- There are many resources available to help you, both at UNI and in the community (see reverse side).
- It is your choice whether to name the other person(s) or not.
- Your information will be kept private and only shared with those who "need to know." We want to take care of you and keep you safe, and we want to make sure that others in the community are safe.
- UNI prohibits sexual misconduct, including sexual harassment, sexual assault, domestic violence, dating violence, and stalking.

## IF YOU HAVE EXPERIENCED SEXUAL MISCONDUCT

### ON-CAMPUS RESOURCES

#### UNI Police (30 Gilchrist)

(24 hours) 911 or 319.273.2712

#### Student Health Clinic

319.273.2009 **confidential**

#### Counseling Center (for students)

(24 hours) 319.273.2676 **confidential**

#### EAP Services (for employees)

855.784.2057 **confidential**

#### Title IX Officer / Deputy Coordinator

319.273.2846

#### Online/Anonymous Reporting

[safety.uni.edu](https://safety.uni.edu) or [equity.uni.edu](https://equity.uni.edu)

#### UNI Sexual Misconduct Policy

[equity.uni.edu](https://equity.uni.edu)



### COMMUNITY RESOURCES

#### Cedar Falls Police

(24 hours) 911

#### MercyOne Medical Center

515 College St. Cedar Falls, IA  
(24 hours) 319.268.3000 **confidential**

#### Riverview Center Crisis Line & Sexual Assault Advocate

(24 hours) 888.557.0310 **confidential**

#### Waypoint Services Crisis Line & Relationship Violence Advocate

(24 hours) 800.208.0388 **confidential**

#### Office for Civil Rights (OCR)

US Department of Education  
230 S. Dearborn St., 37th Floor  
Chicago, IL 60604  
312.730.1560

[OCR.Chicago@ed.gov](mailto:OCR.Chicago@ed.gov)

[www.ed.gov/ocr](https://www.ed.gov/ocr)

For more information visit [equity.uni.edu](https://equity.uni.edu)

## IF SOMEONE TELLS YOU THEY HAVE EXPERIENCED SEXUAL MISCONDUCT

### WHY SHOULD I REPORT?

- To ensure that the complainant has access to all of the available resources.
- To identify and address any patterns, trends, or systemic problems.
- To keep our campus safe.

### HOW TO REPORT?

- **Title IX Officer**  
Leah Gutknecht, 319.273.2846
- **Title IX Deputy Coordinator**  
Kaylee Michelson, 319.273.2846
- To file an online report:  
[safety.uni.edu](https://safety.uni.edu) or [equity.uni.edu](https://equity.uni.edu)
- **Office of Compliance & Equity Management**  
319.273.2846, [equity@uni.edu](mailto:equity@uni.edu)

### WHAT TO SAY

- There are many resources available to help you, both at UNI and in the community. Some resources are strictly confidential while all are private.
- You have the right to choose to whom you will speak, what resources you will use, what you say, and when you will say it.
- I may be required to report to the Title IX Officer who will oversee your case and make sure you have received appropriate care.
- The Title IX Officer will keep your information private and will only share it with those who need to know in order to provide resources to you.

### RETALIATION POLICY

It is a violation of UNI policy to retaliate in any way against a student or employee because that individual raised allegations or was accused of discrimination, harassment, or sexual misconduct.