

Overview of Resources

There are resources and options available to individuals impacted by sex-based harassment including sexual assault, domestic violence, dating violence, and stalking.

UNI has appointed a Title IX Officer whose role is to ensure that members of the community receive Title IX protections as guaranteed by law and institutional policy. Contact information for UNI's Title IX Officer is as follows:

Leah Gutknecht, Assistant to the President and Title IX Officer
Office of Civil Rights Compliance (OCRC)
319-273-2846, Gilchrist Hall 117
leah.gutknecht@uni.edu

For the full Title IX Team go to: <https://civilrights.uni.edu/about/title-ix-team>.

Know Your Options

Experiencing sex-based misconduct can be overwhelming. Resources are available to ensure you are empowered to make the choices that are best for your needs, without pressure and with respect for your autonomy and privacy.

Seek safety

Safety is the most important thing. Get to a safe place whether in your home, with a friend or family member, in a medical facility, or at a police station.

If anyone is at risk of immediate danger, contact 911.

Reach out to an advocate

Don't cope alone. Advocates are trained professionals who provide support and confidentiality, answer questions, give information about options and additional resources, and assist with the options an individual may choose to pursue. Call someone you trust, or reach out to one of the resources listed below.

Riverview Center Crisis Line & Sexual Assault Advocate
Hotline: 888-557-0310 or uniadvocate@riverviewcenter.org

Waypoint Services Crisis Line & Relationship Violence Advocate
Hotline: 800-208-0388 or advocatewloo2@waypointservices.org

Iowa Victim Services Call Center
Hotline: 800-770-1650

Iowa Sexual Abuse Hotline
800-284-7821

Crime Victim Witness Assistance Program
319-833-3001 or 316 East 5th St. Waterloo, IA

Get support

These resources will maintain confidentiality unless the individual chooses to provide a release of information to other resources. Additional confidential resources include clergy and other medical providers.

UNI Counseling Center
319-273-2676 or Student Support App: TELUS

UNI Employee Assistance Program (EAP)
800-327-4692 or hrs.uni.edu/mybenefits/eap

Black Hawk-Grundy Mental Health Center
319-234-2893 or 3251 West 9th St. Waterloo, IA

Seek an Advisor

All parties have the right to have an advocate/Advisor attend appointments, meetings, and proceedings with them. An Advisor is a person chosen by a party or appointed by the institution to accompany the party to meetings related to the resolution process and to advise the party on that process. For a list of University trained Advisors, go to: <https://civilrights.uni.edu/about/title-ix-team>.

Preserve evidence

All physical evidence should be collected immediately, ideally within the first 24 hours. Even if you choose not to report to law enforcement, the medical evidence collection process gives you the chance to safely store DNA evidence should you decide to file a criminal report at a future time. You should make every effort to NOT bathe, douche, smoke, change clothing, or clean the bed/linen/area where the assault occurred. If you change clothes, keep them in a paper bag. Police and forensic nurse examiners are in the best position to secure evidence of a crime. Evidence also may be helpful in obtaining a protection order. You are encouraged to save text messages, instant messages, social media pages, and other communications, as well as to keep pictures or other copies of documents that would be useful to University Investigators or police.

Get medical attention

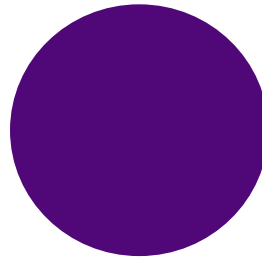
Seek medical attention, including a specialized medical examination to collect and preserve important evidence. Medical attention can reduce the risk of injury, pregnancy, and/or infection.

UNI Student Health Clinic
319-273-2009

MercyOne Cedar Falls Hospital
319-268-3000 or 515 College St. Cedar Falls, IA

MercyOne Waterloo Medical Center
319-272-8000 or 3421 West 9th St. Waterloo, IA

UnityPoint Health – Allen Hospital
319-235-3941 or 1825 Logan Ave. Waterloo, IA



Report the incident

We strongly encourage you to report the incident. There is no time limit for reporting. When you decide you're ready, you can report to the University, to law enforcement, or both. You can also decide not to report the incident.

Privacy, Reporting Options, Amnesty, and Retaliation

Privacy and confidentiality

Personally identifiable information, accommodations, and Supportive Measures will be treated as private and only shared with persons who have a specific need-to-know. Absolute confidentiality may not be maintained in all circumstances, especially if the University must take action to protect campus safety. The University does not publish the names or other identifiable information of crime victims in the daily crime log or annual crime statistics that are disclosed in compliance with the Jeanne Clery Campus Safety Act (referred to as “the Clery Act”). To keep the campus safe and prevent crimes of a similar nature from occurring, at times the University will issue an alert known as a “timely warning.” That alert will be sent to the University community and include what is happening/has happened, tips for prevention, and how to keep yourself safe.

University reporting options

Office of Civil Rights Compliance (OCRC)
319-273-2846
Gilchrist Hall 117
civilrights@uni.edu

OCRC oversees Policy 13.02 Discrimination, Harassment, and Sexual Misconduct which prohibits discrimination, harassment, and retaliation. This includes sexual assault, dating/domestic violence, and stalking. Individuals may choose to file a report with OCRC. Reporting an incident does not mean filing an official complaint. OCRC engages in an initial assessment and ensures the individual is aware of their rights, resources, and options, including Supportive Measures, informal resolution, and the formal complaint process. A formal complaint entails an investigation to determine if there is a policy violation and, if a policy violation is found, disciplinary action will be taken.

For more information regarding filing a formal complaint, Policy 13.02, and/or procedures, go to: <https://civilrights.uni.edu/policy-procedure>.

University employees

All faculty and staff are considered mandatory reporters and are required to report information to the Title IX Officer. University counselors or persons with a professional license requiring confidentiality who are working within that license are considered confidential employees and are not required to make reports to the Title IX Officer.

Law enforcement reporting options

When it comes to notifying law enforcement, individuals have the option to:

- Notify proper law enforcement authorities, including on-campus and local police
- Be assisted by campus authorities in notifying law enforcement, if they so choose
- Decline to notify law enforcement

If anyone is at risk of immediate danger, contact 911.

Filing criminal charges with the police does not equal filing a complaint with the University and vice versa.

UNI Police

319-273-2712 or Gilchrist Hall 30

Cedar Falls Police

319-291-2515 or 4600 Main St. Cedar Falls, IA

Waterloo Police Department

319-291-4340 or 715 Mulberry St. Waterloo, IA

Black Hawk County Sheriff's Department

319-291-2587 or 225 E 6th St. Waterloo, IA

Black Hawk County Attorney's Office

319-833-3001 or 316 E 5th St. Waterloo, IA

Amnesty for student conduct

The University maintains a policy of offering students amnesty from minor policy violations – such as underage consumption of alcohol or the use of illicit drugs – related to the incident that is the subject of the report or matter being investigated.

Amnesty will not generally apply to more serious allegations such as physical abuse of another or illicit drug distribution.

Retaliation prohibited

No one may take disciplinary or other adverse action against a person for reporting what they believe to be discriminatory behavior (e.g., a good faith report), even if the University is unable to find that a violation occurred.

See Policy 13.02 (<https://civilrights.uni.edu/policy-procedure>) for more information regarding retaliation.

Support, Campus Resources, and Orders of Protection

Supportive measures

OCRC can provide Supportive Measures for all members of the University community affected by (or facing allegations of) discrimination, sexual assault, dating violence, domestic violence, or stalking. Participation in reporting or investigations is not required to receive Supportive Measures. Supportive Measures are individualized to the needs of each person with the goal of maintaining their access to the University environment.

The following are examples of Supportive Measures that might be available:

- communication with instructors;
- changes in housing, work schedules, and class sections;
- no contact orders;
- transportation;
- and other needs that may arise.

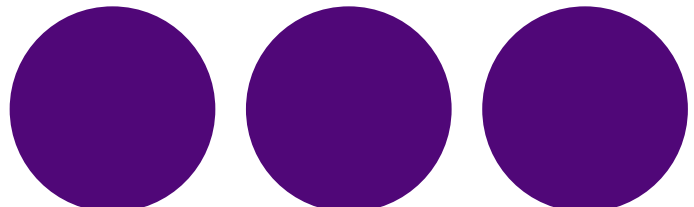
Visa/immigration assistance

UNI Office of International Engagement

319-273-6421 or Maucker Union 113

ICE-Office of Principal Legal Advisor

402-536-4804 or 1717 Ave. H, Rm 174 Omaha, NE 68110



Financial services

UNI Student Emergency Fund
Office of the Dean of Students, 319-273-2332 or Gilchrist 102

UNI Financial Aid
319-273-2700 or Gilchrist 105

Crime Victim Compensation Program
800-373-5044

Orders of protection

You may be able to obtain orders of protection within the state of Iowa.

Black Hawk County Attorney's Office
319-833-3001 or 315 East 5th St. Waterloo, IA

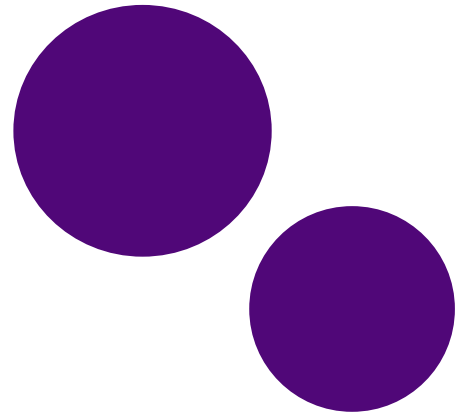
No contact orders

Depending on the nature of the incident, the University may be able to issue a campus-based no contact order to prevent contact between individuals. An individual who does not have a no contact order can still seek Supportive Measures coordinated by the Title IX Officer or designee.

Title IX Officer
Leah Gutknecht, 319-273-2846 or leah.gutknecht@uni.edu

Title IX Deputy Coordinator
Kaylee Michelson, 319-273-2846 or kaylee.michelson@uni.edu

Title IX Deputy Coordinator for Athletics
Stacia Eggers, 319-273-3326 or stacia.eggers@uni.edu



For additional information regarding your rights, policy, and procedures go to: civilrights.uni.edu.

This overview provides information and resources in compliance with the Violence Against Women Act (VAWA) §304.

Office of Civil Rights Compliance (OCRC)

319-273-2846
civilrights@uni.edu
civilrights.uni.edu
Gilchrist Hall 117
Cedar Falls, IA

Mission: We cultivate a culture of respect by honoring individuals' rights within our campus community.

Value statements:

Approachable. Seek to understand and offer compassion.

Neutral. Share information, resources, and options in an impartial manner.

Fairness. Provide a process where everyone is heard and valued.

Integrity. Commit to transparency and honesty.

Respect. Show kindness by honoring the feelings, wishes, and rights of others.