

DO YOU KNOW GIL 117?

OFFICE OF CIVIL RIGHTS
COMPLIANCE (OCRC)

In Gilchrist 117, we serve many roles to help the students, faculty, and staff of UNI.

- We help those who feel mistreated because of their membership in a protected class.
 - We offer options and assistance to support individuals experiencing discrimination, harassment, or sexual misconduct.
 - We listen to all parties and remain neutral.
 - We answer questions about options and work to educate the UNI community about their civil rights.
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Our goal is equal opportunity.

civilrights.uni.edu

UPDATED JULY 2024

Sexual Misconduct Options and Resources Guide

FOR FACULTY, STAFF, STUDENTS, AND VISITORS

*Discrimination
Harassment
Sexual Assault
Dating Violence
Domestic Violence
Stalking*

Gilchrist 117 | civilrights@uni.edu | civilrights.uni.edu

UNI

University of Northern Iowa
Office of Civil Rights Compliance

SEEK AN ADVOCATE.

Riverview Center Crisis Line & Sexual Assault Advocate

Hotline: 888.557.0310

uniadvocate@riverviewcenter.org

24/7

Waypoint Services Crisis Line & Relationship Violence Advocate

Hotline: 800.208.0388

24/7

Amani Community Services (African American community)

Hotline: 888.983.2533

24/7

An advocate provides support and complete confidentiality, answers questions, gives information about options and additional resources, and assists with the options an individual may choose to pursue. All parties have the right to have an advocate/advisor attend appointments, meetings, and proceedings with them.

SEEK MEDICAL ASSISTANCE.

UNI Student Health Clinic

319.273.2009

MercyOne Cedar Falls Medical Center

319.268.3000

24/7

UnityPoint Health Allen Hospital

319.235.3941

24/7

MercyOne Waterloo Medical Center

319.272.8000

24/7

Completing a sexual assault medical exam is recommended in order to identify and address physical injuries; to obtain medication for prevention of pregnancy, HIV, or other infections; and to allow a Sexual Assault Nurse Examiner (SANE) to collect evidence that can be preserved for a criminal investigation or University complaint now or in the future.

SEEK CONFIDENTIAL RESOURCES.

Advocates

(See list above)

UNI Counseling Center

319.273.2676

Student Support App: TELUS

24/7

UNI Employee Assistance Program (EAP)

hrs.uni.edu/mybenefits/eap

24/7

These resources will maintain complete confidentiality unless the individual chooses to provide a release of information to other resources. Additional confidential resources include clergy and other medical providers.

SEEK SUPPORTIVE MEASURES TO ASSIST WITH YOUR SAFETY AND ACADEMIC CONCERNS.

Office of Civil Rights Compliance (OCRC)

319.273.2846

Title IX Officer - Leah Gutknecht

319.273.2846 or leah.gutknecht@uni.edu

Title IX Deputy Coordinator - Kaylee Michelson

319.273.2846 or kaylee.michelson@uni.edu

civilrights@uni.edu civilrights.uni.edu

Examples of supportive measures include changes in housing, work schedules, and class sections; no contact orders; communication with instructors; and other needs or questions that may arise.

If an individual is seeking reasonable modifications due to pregnancy or related conditions, see civilrights.uni.edu/pregnancy.

SEEK INFORMATION ABOUT REPORTING A CONCERN AND/OR FILING A COMPLAINT UNDER POLICY 13.02.

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Reporting an incident does not mean filing an official complaint. For more information on how to report within the University or to external agencies, please visit civilrights.uni.edu.

University policy prohibits discrimination, harassment, and retaliation. This includes sexual assault, dating/domestic violence, and stalking.

Retaliation against an individual for alleging a violation of their civil rights, supporting a Complainant or Respondent, or for assisting in providing information relevant to a claim, is a serious violation of university policy.

All employees are expected to report all actual or suspected misconduct related to Policy 13.02 to the Title IX Officer.

SEEK INFORMATION ABOUT FILING CRIMINAL CHARGES OR ASK FOR ASSISTANCE FROM POLICE.

Emergency

911

24/7

UNI Police

319.273.2712

24/7

Cedar Falls Police

319.273.8612

24/7

Filing criminal charges with the police does not equal filing a complaint with the University and vice versa. For more information about this process, please visit safety.uni.edu.